



We have an opening for: **Substitute Status Staff Members**

NOTE: We are currently hiring for sub status in multiple departments.

Please read the attached job description in its entirety. If you are interested in this position, complete an online application. If you are an in-house staff member, please contact the Human Resource Department.

Note: *Sub Status positions differ from regular status positions in regard to scheduling requirements and benefits eligibility. Sub status offers employees scheduling flexibility as regular status employee schedules are set and do not vary. Sub Status may also allow for more flexibility with periodic time off and changes in an employee's availability that can affect the shifts and hours per week they can work. Sub Status employees are not guaranteed hours, and hours worked per week may vary. Applicants must have availability that matches the needs of the department and commit to regularly working a designated number of hours per week. Generally, weekend availability is favorable and the ability to work 6-8 hour shifts-either early morning opening shifts that start between 6:00 a.m.-8:00 a.m. or closing shifts until 10:00 to 10:30 p.m. Some mid-shifts are available (times may vary) but are not as widely available.*

Wage:

- Starts at \$18.03 per hour.
- Increases to \$18.39 per hour after six months.
- After six-month increase the following increases occur:

Total number of hours worked.

Start	Six-Month	2080	4160	6240	8320	10400	12480	14560
\$18.03	\$18.39	\$18.75	\$19.32	\$19.90	\$20.49	\$21.11	\$21.74	\$22.39

2080 hours worked is equal to one year if you work full time (40 hours per week). Increases after 2080 hours worked occur every 2080 hours worked up to 14560 hours.

Benefits:

For all regular status employees:

- *20% discount on store purchases.
- *Employee Assistance Program
- Paid vacation time, Extended Illness Leave and Bereavement Leave
- *401(k) Retirement Plan
- Holiday Pay

For regular status employees working 20 – 30 hours per week:

All of the benefits above, plus:

- Life Insurance
- Short Term Disability Insurance

For full-time employees working 30 - 40 hours per week:

All of the benefits above, plus:

- Health Insurance
- Dental & Vision
- Flexible Benefits
- Long Term Disability Insurance
- Long Term Care Insurance (35+ hours per week)

*Sub Status eligible benefits

Application Deadline: Open Until Filled

Questions: Call Human Resources at 541-3663 ext. 207

Date Position Posted: May 15, 2024